

SUGA INTERNATIONAL HOLDINGS LIMITED
信佳國際集團有限公司

TERMS OF REFERENCE OF
THE NOMINATION COMMITTEE

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Terms of Reference of the Nomination Committee

Formation

1. The nomination committee (“the Committee”) was formed pursuant to the board resolution of **SUGA INTERNATIONAL HOLDINGS LIMITED** (“the Company”) passed on 31 January 2005.

Composition and Quorum

2. The Committee shall be appointed by the board of directors of the Company amongst the non-executive directors and executive directors of the Company. A majority of the Committee members should be independent non-executive directors.

Members : The Committee shall consist of not less than 3 members

Quorum : 2

3. The meetings and proceedings are governed by the provisions contained in the articles of association of the Company for regulating meetings and proceedings of Directors.

Authority

4. The Committee is authorised by the board to investigate any activity within its terms of reference. It is authorised to seek any information it requires from any employee and all employees are directed to co-operate with any request made by the Committee.
5. The Committee is authorised by the board to obtain outside legal or other independent professional advice and to secure the attendance of outsiders with relevant experience and expertise if it considers this necessary.

Duties

6. The duties of the Committee shall be:—
 - (a) to review the structure, size and composition (including the skills, knowledge and experience) of the board at least annually and make recommendations on any proposed changes to the board to complement the Company’s corporate strategy;
 - (b) to identify individuals suitably qualified to become board members and select or make recommendations to the board on the selection of individuals nominated for directorships;
 - (c) to assess the independence of independent non-executive directors;

- (d) to make recommendations to the board on the appointment or re-appointment of directors and succession planning for directors, in particular the chairman and the chief executive; and
- (e) to consider other topics as defined by the board.

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